

HPM Corporation Job Posting



OPEN POSITION: **Advanced Registered Nurse Practitioner (ARNP) /
Physician Assistant (PA)**

CONTRACT: **Hanford Occupational Medical Services Clinic**

CLASSIFICATION: **Full-Time, Exempt**

POSTING PERIOD: **October 26, 2022 – Until Filled**

POSITION SUMMARY:

This position is responsible for practicing Occupational/General Medicine to the extent allowable by Washington State physician assistant licensing law, Chapter 18.71A, 18.57A, 18.130, 70.02, 19.68; WAC 246-918, 2246-854, essentially the same services as physicians but with physician oversight. The ARNP/PA position is responsible for practicing occupational/general medicine to the extent allowable by Washington State licensing law. The ARNP/PA will be active participants of the work site visit program and are routinely consulted by safety and health professionals.

POSITION RESPONSIBILITIES:

1. Conduct pre-placement, periodic, regulated/non-regulated, health maintenance, and DOT exams.
2. Evaluate, diagnose, and provide first aid care of occupational and non-occupational illnesses and injuries within HPMC OMS's scope of practice.
3. Order and interpret laboratory, radiographic and other diagnostic procedures as clinically indicated.
4. Provide input to various medical programs such as the Human Reliability Program, Pharmacy, Travel Medicine, and Quality Assurance.
5. Actively participate in the work site visit program and write reports.
6. Consult with emergency, safety/industrial hygiene personnel regarding worker injury/illness and exposure.
7. Serve as the on-site Medical Advisor at the Emergency Operations Center (EOC) when activated. Provides EOC staff with technical expertise of potential health effects/implications.
8. Facilitate referrals to other appropriate health providers when appropriate.
9. Assist in or perform treatment of contaminated workers, within the scope of practice.
10. Dispense appropriate medications including oxygen, according to law, regulation and licensure.
11. Educate patients on wellness and work health as appropriate.
12. Participate in internal committee assignments.
13. Perform peer review activities for the occupational medicine staff in Quality Assurance programs.
14. Support case management activities.
15. Adhere to and foster acceptable health and safety practices.
16. Adhere to all company policies and procedures.
17. Assist in training newly hired Physician Assistants and ARNP's.
18. Perform other related duties as assigned.

ESSENTIAL SKILLS & EXPERIENCE:

To perform this job successfully, an individual must have the minimum educational credentials from an accredited school, college or university and be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills and/or abilities required.

1. Graduate of an accredited Advanced Nurse Practitioner (ARNP) program or Physician Assistant (PA) program.
2. Minimum of two years of clinical experience in the provision of occupational health and general medicine services.
3. Valid, unrestricted Washington State license.
4. Maintain BLS, ACLS, DEA and DOT certifications.
5. Knowledge of current laws and regulations impacting health care delivery for the Hanford work force.
6. Ability to communicate with medical providers, employers, and employees at all levels.
7. Ability to appropriately maintain private and confidential information.

SUPERVISION RECEIVED: This position reports to the Site Occupational Medical Director (SOMD).

SUPERVISION EXERCISED: This position does not directly supervise any employees.

TYPICAL PHYSICAL DEMANDS & WORK ENVIRONMENT: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- *Physical demands:* While performing the duties of this job, the employee may be required to walk, sit or stand for extended periods of time; reach with hands and arms; balance; stoop; talk or hear; have sufficient manual dexterity to operate a keyboard, calculator, telephone and other such office equipment as necessary; may occasionally move and/or lift up to 50 pounds or more with assistance. Specific visual abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- *Mental limitations:* Clear and conceptual thinking ability; excellent judgment, troubleshooting, problem solving, analysis, and discretion; ability to handle work-related stress; ability to handle multiple priorities simultaneously; and ability to meet deadlines. Must be mentally adaptable and flexible in dealing with a variety of people and able to answer questions and provide guidance in a professional and friendly manner.
- *Work environment:* Work will mainly be performed at the HPMC Occupational Medical Services Clinics and will involve frequent contact with other HPMC and project employees, customers, clients, representatives and vendors; may come in contact with patient body fluids; potential for puncture wounds from sharps; work may be stressful at times; interaction with others is frequent and may be interruptive; may occasionally work hours outside of typical work schedule to accommodate needs; opportunities for local and domestic travel may occur; the noise level in the work environment is usually minimal.

COVID 19: HPMC employees must be fully vaccinated to perform work on any contract. Your vaccine status will be verified at onboarding. Please note medical or religious accommodation may be available, however, the exemption to the vaccination and accommodations must be approved before starting. For exemption questions, please contact humanresources@hpmcorporation.com.

Although this position is open until filled, qualified applicants that apply by November 15, 2022, will be given first consideration.

This contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals on the basis of protected veteran status or disability and require affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans and individuals with disabilities. Women, Minorities, Veterans, and Individuals with Disabilities are encouraged to apply. We are an Affirmative Action and Equal Opportunity Employer. HPM Corporation is a VEVRAA Federal Contractor

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HPM Corporation is an equal opportunity employer and federal contractor or subcontractor. Consequently, the parties agree that, as applicable, they will abide by the requirements of 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a) and that these laws are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. These regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability. The parties also agree that, as applicable, they will abide by the requirements of Executive Order 13496 (29 CFR Part 471, Appendix A to Subpart A), relating to the notice of employee rights under federal labor laws.