

# **HPM Corporation Job Posting**



**OPEN POSITION:** Certified Industrial Hygienist  
**CONTRACT:** Hanford Occupational Medical Services Clinic  
**CLASSIFICATION:** Full-Time, Exempt  
**POSTING PERIOD:** December 29, 2022 – Until Filled

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**POSITION SUMMARY** This position is responsible for industrial hygiene (IH) subject matter expertise and support services under the Site Occupational Medical Contractor (SOMC) at the Hanford U.S. Department of Energy (DOE) Site. This includes support to the SOMC, other Hanford Site contractors, and the DOE for evaluation of workplace exposures to facilitate integration of the IH and medical surveillance programs.

**Responsibilities include, but are not limited to:**

1. Maintain a comprehensive Industrial Hygiene program to protect workers from exposure to chemical and physical hazards in the workplace. Identify and mitigate hazards as required by 10 CFR 851 and associated regulatory and consensus standards.
2. Manage the written Hazard Communication (HAZCOM) program.
3. Anticipate, recognize, evaluate and control workplace hazards (chemical, biological, ergonomic and physical agents).
4. Be involved in the work planning/document management process to adequately identify and control hazards using the hierarchy of controls per 10 CFR 851.22 Hazard Prevention and Abatement.
5. Responsible for providing industrial hygiene support to the DOE, contractors, and others as requested.
6. Act as a liaison between the SOMC and other organizations to meet the demands of contractual requirements. Assist with incorporating protective health measures in new equipment, new work procedures, emergency response protocols, and facilities.
7. Participate in investigations, surveys, studies, reviews, assessments, and exposure monitoring to assist with advice to identify, evaluate, and control potential chemical, physical, or biological hazards in the work environment that may cause illness, injury, disease, or impaired well-being.
8. Assist with responding to potential exposure events and investigation of workforce complaints of potential workplace hazards; coordinate, where appropriate, with the affected employees and the appropriate organizations to resolve issues.
9. Provide guidance and recommendations concerning the selection, use, maintenance, and control of personal protective equipment (PPE).
10. Ensure that individual exposure records to chemical substances or physical agents are filed in the medical records to facilitate a robust Medical Surveillance Program.
11. Provide expert consultation services in heat stress prevention and physiological monitoring and perform heat stress assessments as requested.
12. Oversee and facilitate scientific data acquisition, processing, and analysis.
13. Lead industrial hygiene activities of the Special Emphasis Programs (Beryllium and Legacy Health).
14. Establish and maintain questionnaires regarding workplace exposures and risk factors.
15. Work closely with medical personnel and epidemiologist.
16. Interact with on-site beryllium groups and health advocates.
17. Serve on assessment or investigation teams as appropriate.
18. Serve on committees and teams as appropriate.
19. Perform other related duties as assigned.

**ESSENTIAL SKILLS & EXPERIENCE:**

To perform this job successfully, an individual must have the minimum educational credentials from an accredited school, college or university and be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills and/or abilities required.

1. CIH certification by the American Board of Industrial Hygiene (ABIH).
2. Experience in a chemical/D&D/nuclear industrial setting.
3. Experience in evaluating workplace environments with potential for exposure to chemical substances/mixtures.
4. Interpersonal skills to interact with customers and team members.
5. Ability to work independently and as part of a team.
6. Personal computer and business solutions software skills.

**DESIRED SKILLS & EXPERIENCE:** The following skills or experience are highly valued, but not required to perform the essential functions of this position.

1. Bachelors or Masters (highly desired) degree in industrial hygiene or related field.
2. Hanford site experience preferred.
3. Possess skills, knowledge, and experience to provide assistance in the design, performance, controls, and/or interpretation of epidemiological studies and physical agents (including health impacts).
4. Knowledge and experience in the evaluation of potential beryllium exposure and controls is desirable.
5. Experience working in an Occupational Medicine Clinic.

**SUPERVISION RECEIVED:** This position reports to the Clinic Director.

**SUPERVISION EXERCISED:** This position does not directly supervise any employees.

**TYPICAL PHYSICAL DEMANDS & WORK ENVIRONMENT:** The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- *Physical demands:* While performing the duties of this job, the employee may be required to walk, sit or stand for extended periods of time; reach with hands and arms; balance; stoop; talk and hear; have sufficient manual dexterity to operate a keyboard, calculator, telephone and other such office equipment as necessary; may occasionally move and/or lift up to 15 pounds. Specific visual abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- *Mental limitations:* Clear and conceptual thinking ability; excellent judgment, problem solving, and discretion; ability to handle work-related stress; ability to handle multiple priorities simultaneously; and ability to meet deadlines. Must be mentally adaptable and flexible in dealing with a variety of people and able to answer questions and provide guidance in a professional and friendly manner.
- *Work environment:* Work will mainly be performed at the HPMC Occupational Medical Services Clinic and will involve frequent contact with other HPMC and project employees, customers, clients, representatives, and vendors; work may be stressful at times; interaction with others is frequent and may be interruptive; may occasionally work hours outside of typical work schedule to accommodate needs; opportunities for local travel may occur; the noise level in the work environment is usually minimal.

**Although this position is open until filled, qualified applicants that apply by January 15, 2023, will be given first consideration.**

This contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals on the basis of protected veteran status or disability and require affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans and individuals with disabilities. Women, Minorities, Veterans, and Individuals with Disabilities are encouraged to apply. We are an Affirmative Action and Equal Opportunity Employer. HPM Corporation is a VEVRAA Federal Contractor

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HPM Corporation is an equal opportunity employer and federal contractor or subcontractor. Consequently, the parties agree that, as applicable, they will abide by the requirements of 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60- 741.5(a) and that these laws are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. These regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability. The parties also agree that, as applicable, they will abide by the requirements of Executive Order 13496 (29 CFR Part 471, Appendix A to Subpart A), relating to the notice of employee rights under federal labor laws.