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Equal Employment Opportunity and Affirmative Action Statement

HPM Corporation is committed to providing equal employment opportunity without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, or any other protected status with respect to recruitment, hiring, training, promotion, and other terms and conditions of employment. Further, HPMC takes affirmative action in support of this policy to employ and advance in employment individuals over 40 years of age, minorities, women, the handicapped, and Vietnam era veterans.

HPMC does not condone or tolerate the harassment of any employee, including those placed through affirmative action efforts. It is a violation of HPMC policy for any employee to engage in any activity that could be deemed as sexual harassment or as any other form of harassment. HPMC intends that all matters related to recruitment, hiring, training, compensation, benefits, promotions, transfers, and separations, as well as HPMC-sponsored social and recreational programs be free of unlawful discriminatory practices.

Hollie P. Mooers has overall responsibility for implementation of the Equal Employment Opportunity Policy. Barbara Carter, designated as the Equal Employment Opportunity Coordinator, has assumed the responsibility for the development, implementation and monitoring of HPMC's formal Affirmative Action Plan.

A handwritten signature in blue ink that reads "Hollie P. Mooers".

Hollie P. Mooers
President

A handwritten signature in blue ink that reads "Barbara Carter".

Barbara Carter, SPHR
Human Resources

Plan year July 1, 2010-June 30, 2011